BURGUNÓAR L3C

45 Upton Rd, Harrison ME 04040 https://burgundar.wixsite.com/burgundar (207) 530-0339



Nondiscrimination Policy

In addition to being a business, Burgundar is a community that promotes inclusion and collaboration. To that end, Burgundar L3C has the following policy on Nondiscrimination.

- 1. No client shall be denied service based on race age religious beliefs color place of origin sex gender mental or physical disability ancestry marital status sexual orientation/relationship lifestyle source of income veteran status family status political affiliation of that person or of any other person.
- 2. Events hosted at the Burgundar site must adopt this Nondiscrimination Policy unless the event is private.
- 3. In any instances that the nondiscrimination policy would conflict with local, state or federal law, this policy shall yield fully to the law.

Revised by the Board of Directors 11/16/20

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